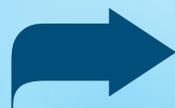


Assemblyman Ramos:



Look inside for
details on New York's

**paid family leave program
and minimum wage increases**

“Long Islanders deserve a chance at economic security. That’s why I helped raise the minimum wage and enact a robust paid family leave program.”

– Assemblyman **Phil Ramos**



Assemblyman Ramos is putting families first

New York State's new paid family leave program took effect on Jan. 1 and covers:

- Parents during the first year after the birth, adoption or fostering of a child
- Family members caring for a sick relative
- Employees whose spouse, domestic partner, child or parent is on active military duty abroad or will soon be deployed

Under the program, employees:

- Cannot be discriminated against for taking leave
- Have access to health insurance coverage while on leave
- Have full job protection upon return

Benefits Schedule

Year	Weeks Available	Max. % of weekly wage**
2018	8	50%
2019	10	55%
2020	10	60%
2021	12	67%

*Eligible after working at least 20 hours/week for 26 weeks, or less than 20 hours/week for 175 days

**Or New York State Average Weekly Wage – whichever is less

For more information, please call the Paid Family Leave Helpline at 844-337-6303.



Giving Long Islanders a raise



Long Island Minimum Wage Increase Schedule

12/31/17	12/31/18	12/31/19	12/31/20	12/31/21
\$11	\$12	\$13	\$14	\$15