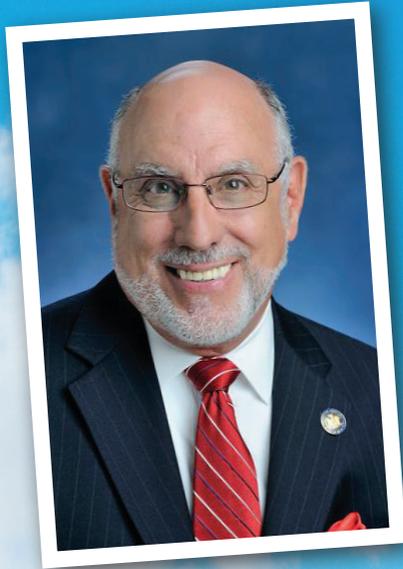


# Assemblyman Benedetto is combating sexual harassment in New York



“Sexual harassment has no place in our society. I passed a strong anti-harassment law to give survivors power and hold perpetrators accountable – because everyone should feel safe at work.”

New York State Assembly  
Albany, NY 12248

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# Assemblyman Michael R. Benedetto

## Taking a stand against sexual harassment

### Assemblyman Benedetto passed a new law that:

- ✓ Requires all employers in New York State to have policies in place to combat and prevent sexual harassment in the workplace
- ✓ Instructs employers to train workers annually on sexual harassment prevention policies
- ✓ Ensures timely and confidential investigations of complaints
- ✓ Prohibits any form of retaliation
- ✓ Bars confidentiality clauses in any settlements except when requested by the person harassed
- ✓ Bans mandatory arbitration agreements for claims of sexual harassment
- ✓ Holds guilty public employees responsible for payments made by state or local governments as a result of their harassment

### Assemblyman Michael R. Benedetto

LOB 842 • Albany, NY 12248 • 518-455-5296

3602 E. Tremont Avenue, Suite 201 • Bronx, NY 10465 • 718-892-2235

177 Dreiser Loop, Room 12, 2<sup>nd</sup> Fl, Co-op City Comm. Center #1 • Bronx, NY 10475 • 718-320-2220

[benedettom@nyassembly.gov](mailto:benedettom@nyassembly.gov)

