



Assemblymember Bronson:
Look inside for details on New York
State's new paid family leave
program and minimum wage
increases

“I helped pass New York’s paid family leave program and increased the minimum wage because **Rochester families deserve more opportunity and a chance at economic security.** I’m fighting to make it happen.”

**Assemblymember
Harry B. Bronson**

Assemblymember Bronson is putting families first

New York State's new paid family leave program took effect on Jan. 1 and covers:

- Parents during the first year after the birth, adoption or fostering of a child
- Family members caring for a sick relative
- Employees whose spouse, domestic partner, child or parent is on active military duty abroad or will soon be deployed

Under the program, employees:

- Cannot be discriminated against for taking leave
- Have access to health insurance coverage while on leave
- Have full job protection upon return



Benefits Schedule

Year	Weeks Available	Max. % of weekly wage**
2018	8	50%
2019	10	55%
2020	10	60%
2021	12	67%

*Eligible after working at least 20 hours/week for 26 weeks, or less than 20 hours/week for 175 days

**Or New York State Average Weekly Wage – whichever is less

For more information, please call the **Paid Family Leave Helpline** at **844-337-6303**

Giving Central New Yorkers a raise

Upstate New York Minimum Wage Increase Schedule

12/31/17	\$10.40
12/31/18	\$11.10
12/31/19	\$11.80
12/31/20	\$12.50