

Dear Friend,

The women's rights movement started over 150 years ago here in New York State. Elizabeth Cady Stanton and Susan B. Anthony led the way in the fight for women's suffrage, helping women secure the right to vote in 1920 with the passage of the 19th Amendment. Since then, women have fought tirelessly to break down barriers and expand women's rights and their role in society.

However, the fight for equality is not yet over. "Female firsts" and glass ceilings still exist and this must be corrected. Women's equality is not up for debate. That's why I'm calling on the Senate to join the Assembly in making the Women's Equality Act measures law.

Let's take time to not only reflect on the accomplishments of women but to also recommit ourselves to achieving true equality for women. To learn more about the Women's Equality Act, visit the Assembly's website or contact my office.

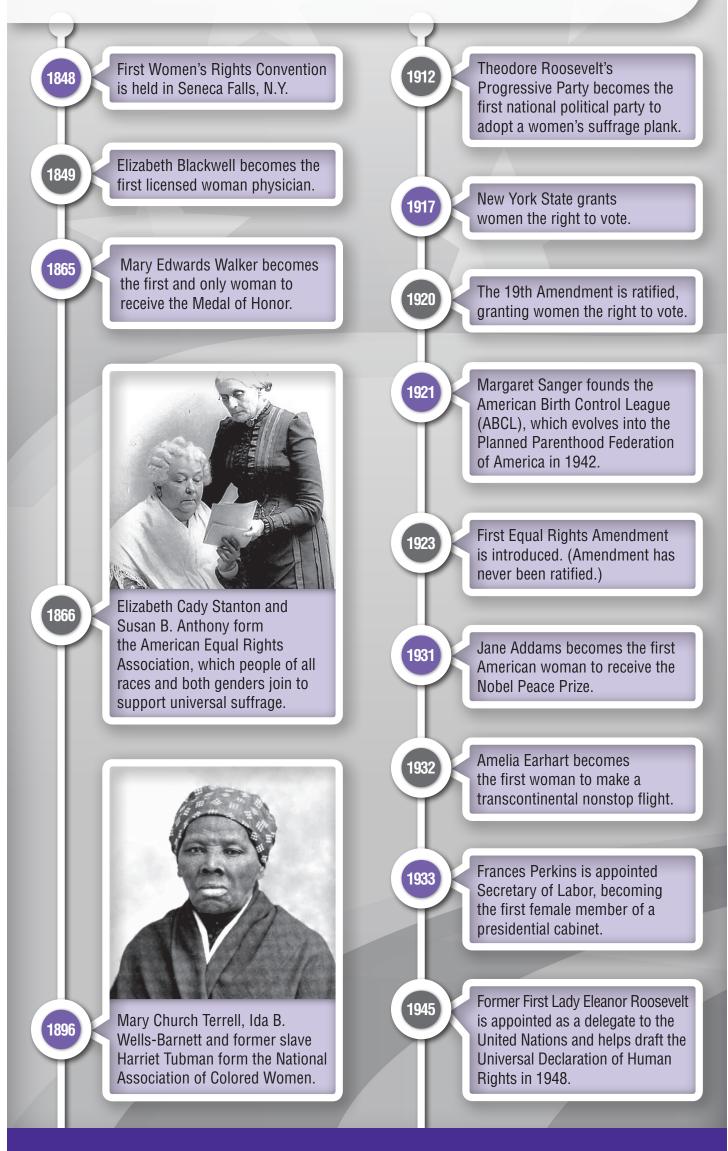
Sincerely,

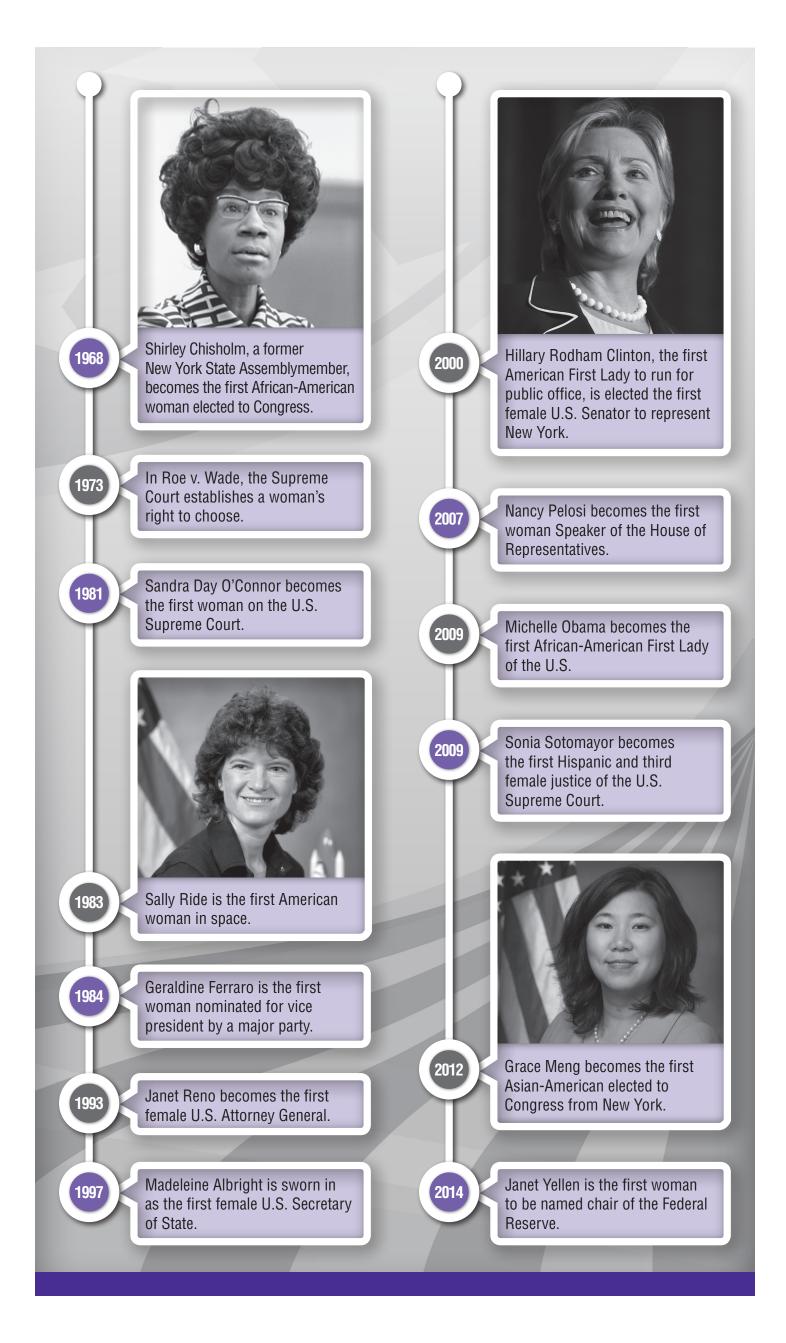
Phil Ramos Member of Assembly



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Highlights of **WOMEN** Throughout History





Did you know? Quick facts regarding the need for women's equality in the United States

Women are about 51% of the U.S. population'

Women hold just 19% of seats in the U.S. Congress²



Only 24% of New York State legislators are women



Women hold a mere 4.6% of Fortune 500 CEO roles³



Full-time women workers earn about 77% as much as men⁴

*

The U.S. is the only industrialized nation that doesn't mandate paid maternity leave⁵



1 in 3 women will experience domestic violence in her lifetime[®]



The U.S. finishes 20th out of 142 countries in terms of gender equality for women⁷

¹quickfacts.census.gov/qfd/states/00000.html ²caawp.rutgers.edu/fast_facts/levels_of_office/Congress-Current.php ⁸catalyst.org/knowledge/women-ceos-fortune-1000 ⁴whitehouse.gov/issues/equal-pay ⁵politifact.com/truth-o-meter/statements/2015/jan/21/barack-obama/barack-obama-says-united-statesonly-developed-cou/ ⁶ncadv.org/learn/statistics ⁷reports.weforum.org/global-gender-gap-report-2014/rankings/ "We can all be proud to say the women's rights movement began in Seneca Falls right here in New York State. But, as the facts indicate, the fight is far from over. Let's keep leading the way for true women's equality – the time for full women's equality is NOW!"

> - Phil Ramos Member of Assembly